



THE PERSE

SCHOOL

CAMBRIDGE



Casual Lifeguard

£16.04 per hour

CANDIDATE PACK



Safeguarding

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Job Purpose

The Casual Lifeguard will work as part of a team in supervising, controlling and ensuring the safety and comfort of customers at all times in the Sports Centre, but in particular focus with the swimming pool environment and to provide the highest standards of customer service to all users of the Sports Centre.

Reporting to

As a member of the support staff, your responsibility is to the Bursar, who delegates day-to-day responsibility for your line management to the Sports Centre Manager.

Key Responsibilities

General Duties

- Carry out lifeguard duties to ensure the safety, welfare, supervision and controlling of all bathers or users of the swimming pool.
- Maintain a high standard of hygiene and cleanliness throughout the Sports Centre in accordance with cleaning schedules and standards.
- Must hold and maintain the National Pool Lifeguard Qualification (NPLQ) and attend regular onsite training and any other mandatory training or meeting as required.
- Ensure the correct behaviour and use of the pool by all users, in accordance with the pool's rules and safety regulations.
- Ensure the Normal Operating Procedures (NOP) are followed and comply with and implement the Emergency Action Plan (EAP).
- Adhere to the Perse Sports Centre's policies and procedures.
- Ensure customers experience a high level of professional standards, contributing to the promotion of a positive image of the Sports Centre and The Perse School.
- Assist in facility and activity changeovers and be familiar with appropriate equipment and procedures, and ensure the safe handling, transport and maintenance of centre equipment.
- Carry out any other general duties as specified by the Duty Manager, to ensure the smooth and functional operation of services offered at all times.





Person Specification

Qualifications and Experience

Essential

- Current and valid National Pool Lifeguard Qualification
- Must be a strong swimmer

Desirable

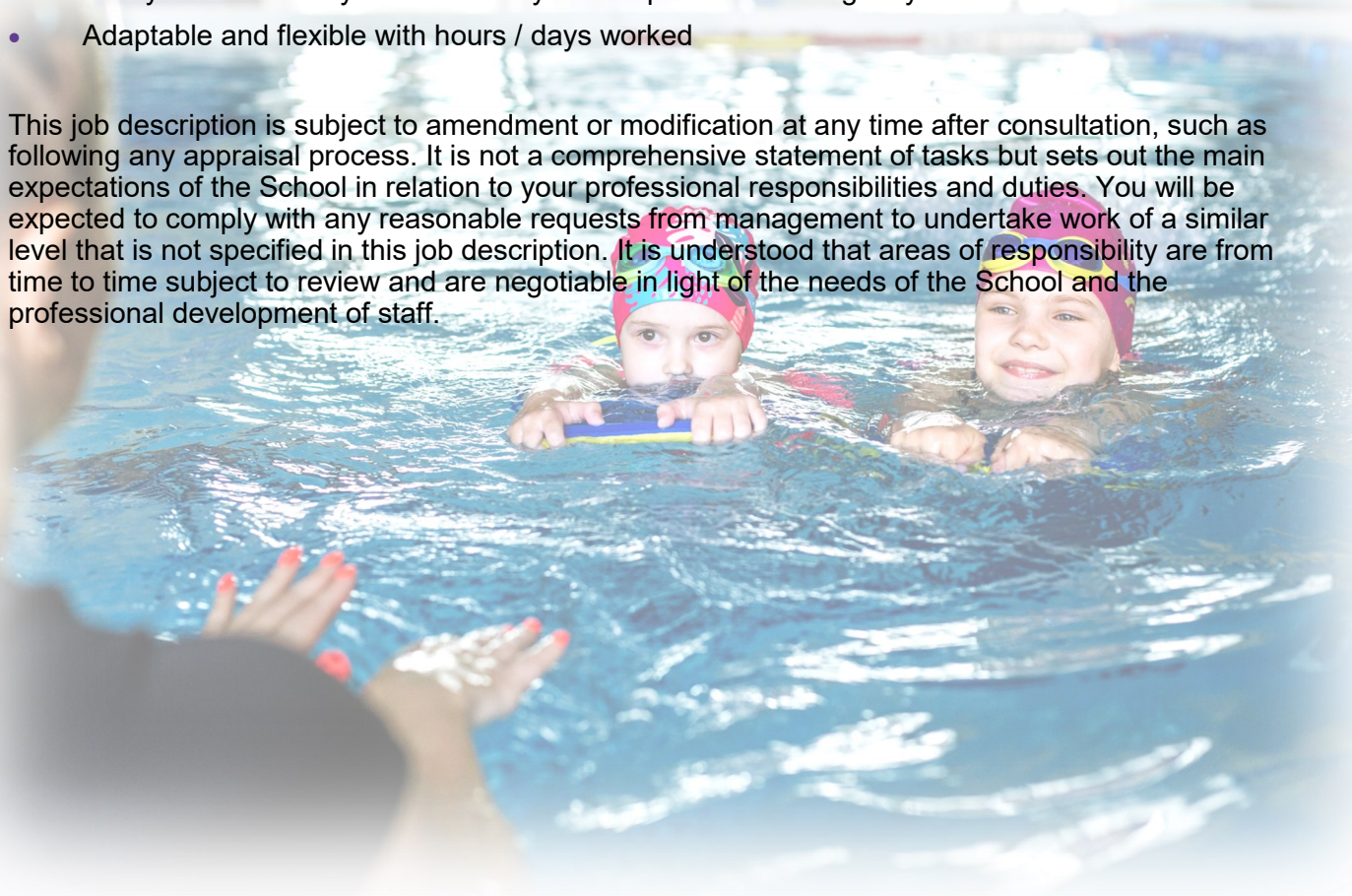
- Pool Plant Operators Licence
- First Aid at Work certificate
- Lifeguard trainer / assessor qualification
- Swimming teacher qualification
- Experience working in a leisure environment
- Experience of working within a customer service environment

Skills and Attributes

Essential

- Positive team player
- Ability to lead
- Polite and helpful attitude
- Excellent customer service skills
- Strong communicator with good interpersonal skills
- Maintain high levels of concentration
- An open, honest and confident personality
- Ability to work unsupervised and use own initiative
- Ability to react calmly and effectively in unexpected or emergency situations
- Adaptable and flexible with hours / days worked

This job description is subject to amendment or modification at any time after consultation, such as following any appraisal process. It is not a comprehensive statement of tasks but sets out the main expectations of the School in relation to your professional responsibilities and duties. You will be expected to comply with any reasonable requests from management to undertake work of a similar level that is not specified in this job description. It is understood that areas of responsibility are from time to time subject to review and are negotiable in light of the needs of the School and the professional development of staff.





JOB SPECIFIC TERMS AND CONDITIONS

Working Hours

There are no fixed hours for this post, however the casual Lifeguard will be required to work a number of shift patterns which will include evenings, weekends, school holidays and bank holidays.

Salary

The hourly rate for this role is £16.04, which is inclusive of paid holiday entitlement (based on the statutory annual leave entitlement of 5.6 weeks per year inclusive of public holidays).

Further Benefits

- Available on-site parking

Holidays

Paid holiday entitlement is 5.6 calendar weeks per year inclusive of bank holidays, as mentioned above.

Please note, you must be over 18 to apply for this position.

TO APPLY

Candidates should complete the online application form available on the vacancies section of the School website: [Work With Us](#). Any queries regarding the application process should be directed to the HR team at recruitment@perse.co.uk

The closing date for applications is **2nd September at midday**. Early application is encouraged as we will review applications throughout the advertising period and reserve the right to close the advert early.

Safer Recruitment

The Perse School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post including: references from previous employers, a Disclosure and Barring Service check at the enhanced level, as well as eligibility to work in the UK (in compliance with UK immigration regulations). All work carried out at the School on a regular basis amounts to regulated activity. This role is also exempt from the Rehabilitation of Offenders Act 1974.

Safeguarding and promoting the welfare of children is everyone's responsibility. The School is committed to acting in the best interests of the child so as to safeguard and promote the welfare of children and young people. The School requires everyone who comes into contact with children and their families to share this commitment. Interviews will be conducted in person, and they will explore candidates' suitability to work with children.

Recruitment Policy

The School's Recruitment, Selection and Disclosure Policy and Procedure is available for your information on the School website.

The Perse School actively supports equality, diversity and inclusion and encourages applications from all sections of society.

